

## Modern Slavery Statement

Advanced Assembly Solutions Ltd is committed to maintaining the highest standards of ethical conduct and transparency in our operations. We acknowledge that modern slavery, including human trafficking, forced labour, and exploitation, is a serious global issue, and we are dedicated to ensuring that our business practices and supply chains are free from such abuses.

### **Our Commitment**

We do not tolerate any form of modern slavery, whether in our operations or in our supply chains. We are committed to taking appropriate measures to prevent modern slavery, human trafficking, and other forms of exploitation within our business and supply network.

### **Our Supply Chain**

We assess and monitor our supply chain regularly to ensure that our suppliers comply with relevant laws and regulations regarding modern slavery, human trafficking, and ethical labour practices. We require our suppliers to implement their own policies to prevent slavery and exploitation in their businesses.

### **Employee Welfare**

We provide fair and ethical working conditions for all our employees. This includes ensuring that all workers are paid fairly, treated with dignity and respect, and provided with the necessary support to carry out their work without fear of coercion or exploitation.

### **Reporting Concerns**

We encourage our employees and stakeholders to report any concerns or suspicions regarding modern slavery within our organization or supply chains. Reports can be made confidentially, and we will take any reports seriously and investigate them thoroughly.

### **Ongoing Commitment**

We will continue to assess and improve our processes to ensure we are fully compliant with the Modern Slavery Act and other relevant legislation. This statement will be reviewed annually to ensure it remains effective and reflects any changes in our practices or operations.

**Signed:**

**Sophie Bill & Shawn Wadham – Managing Directors**

A stylized, handwritten signature in black ink, appearing to be 'SB'.A handwritten signature in black ink, appearing to be 'Shawn Wadham'.